

40 Ways to Say Very Good

1. That's the best you've ever done!
2. You're on the right track now.
3. SENSATIONAL!
4. You are very good at that.
5. I knew you could do it.
6. PERFECT!
7. Best yet.
8. I'm happy to see you working like that.
9. You're really going to town.
10. TREMENDOUS!
11. You've mastered that.
12. GREAT!
13. You remembered.
14. You've got that down pat.
15. SUPERB!
16. Good Thinking!
17. I've never seen anyone do it better.
18. I'm proud of you.
19. CLEVER!
20. Way to go.
21. Now you've got the hang of it.
22. Congratulations, you got it right.
23. I'm proud the way you worked today.
24. That's quite an improvement.
25. FANTASTIC!
26. You're learning fast.
27. I couldn't have done it better.
28. You really make being a learner fun.
29. You haven't missed a thing.
30. Nothing can stop you now.
31. WONDERFUL!
32. Nice going.
33. Now that's what I call a fine job.
34. MARVELOUS
35. Right on!
36. You must have been practising.
37. Well look at you go!
38. Dynamite
39. TERRIFIC
40. You out did yourself today.



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Appropriate Use



Creating Better Experiences for your HIGH FIVE Audience

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Dealing with the Challenges

Penny

Snowflake

Sticks

Toothpaste/Tooth brush

Crayons

Q-Tip

Contract

High Participation Techniques

- . Discussion partners – soul mate**
- . Tossed Salad – Salad Bowl**
- . Zippy Shuffle**
- . Talk Circuit**
- . Everyone in the group a group responsibility role**

YOU NEVER KNOW

**You never know when someone
May catch a dream from you.
You never know when a little word
Or something you may do
May open up the windows
Of a mind that seeks the light,
The way you live may not matter at all
But you never know – it might.**

**And just in case it could be
That another's life, through you,
Might possibly change for the better,
With a broader and brighter view,
It seems it might be worth a try
At pointing the way to what's right,
Of course, it may not matter at all,
But the again – it might.**

Annon

Behaviours that help Effectiveness

Behaviors that hinder Effectiveness

Behavior	Description	Behavior	Description
Listens Actively	Looks at the person who is speaking nods, asks probing questions and acknowledges what is said by paraphrasing point(s) made	“Yeah Buts”	Discredits the ideas of others
Supports	Encourages others to develop ideas and make suggestions: gives them recognition for their ideas	Blocks	Insists on getting one’s way; doesn’t compromise; stands in the way of the team’s progress
Probes	Goes beyond the surface comments by questioning the participants to uncover hidden information	Grandstands	Draws attention to one’s personal skills;boasts
Clarifies	Ask participants for more information about what they mean; clears up confusion	Goes off topic	Directs the conversation off onto other topics
Offers Ideas	Shares suggestions, ideas, solutions and proposals	Dominates	Tries to “run” the group through dictating bullying
Includes Others	Asks quiet members for their opinions, making sure no one is left out	Withdraws	Doesn’t participate or offer help or support to others
Summarizes	Pulls together ideas from a number of people determines where the group is and what has been covered	Devil’s Advocate	Takes pride in being contrary
Harmonizes	Reconciles opposing points of view; links together similar ideas; points out where ideas are the same	Criticizes	Makes negative comments about people or their ideas
Manages Conflict	Listens to the views of others; clarifies issues and key points made by opponents; seeks solutions	Personal Slurs	Hurls insults at other people