




ARPA
 What hides in a question?
 Green Space = Culture
 An appreciative inquiry in culture

welcome...

October 30, 2009


who am I?
 who are you?




introductions...

if you remember these and nothing else I would consider this a success

- 1) The community will move in the direction in which in inquiries.
- 2) There are no neutral questions.



two take away principles...



Two approaches to community change.

<p>Problem Solving deficit-based change</p> <ul style="list-style-type: none"> • Have pain or feel need • Identify problems • Conduct root cause analysis • Analyze possible solutions • Develop an action plan • Implement "Treatment" <p>Community has PROBLEMS. <small>Community is a problem to be solved. It's a structure to be fixed.</small></p>	<p>Appreciative Inquiry strength-based innovation</p> <ul style="list-style-type: none"> • Value and gain understanding of the best of what exists • Envision what is or might be in the future? • Dialogue and design what should be in the future. • Create what will be. <p>Community is INNOVATIVE. <small>Community is a web of strengths with infinite capacity, infinite imagination. It's alive.</small></p>
---	---

Theme reframing can lead to exciting improvements in quality of life and economic growth.

- "Arts and culture are luxuries to be developed and funded after pipes, policing, and potholes"
- Is the topic about culture as a luxury?
- "Arts and culture activities and industries are drivers of a creative economy which result in outstanding quality of life, prosperity, safety, and which has the capability of transforming our community."

Losada's Research Business Teams

HIGH PERFORMING

+ 6:1 ratio of positive– (strength-based and opportunity) focused dialogue to negative (deficiency focus) dialogue.

+ 2:1 ratio of inquiry (learning focused questions) versus advocacy (closed positions) type conversation.

LOW PERFORMING

1:3 ratio: one positive statement in the team for every three deficiency focused statements.

1:20 ratio: one inquiry (open-learning type questions) for every twenty remarks based on advocacy.

Basic beliefs about community change

- What we focus on becomes our reality.
- Reality is created in the moment, and there are multiple realities.
- Every community, organization, or team has aspects that work well and are life-giving.
- People have more confidence and comfort to journey into the future when they carry forward awareness of previous success and positive feelings.
- The mode and language of inquiry affects the community being observed.

How do we get to an understanding?

Let's try it out!

- Think about a time in your life when you were most engaged or felt most alive – one of the experiences that defined you as a person. One which you'll never forget and which you often go back to as important and powerful for you.

Making Connections

Discovering how thoughts are interrelated, lead to powerful creativity and new approaches.

Compelling images

- Does it stretch, challenge, or interrupt the status quo?
- Are there examples that illustrate the ideal as real possibility?
- If it could be fully actualized, would the community want it? Do you want it as a preferred future?
- Is it stated in affirmative and bold terms?
- Does it provide guidance for the Red Deer's future as a whole?
- Would many people want to participate?
- Does it stimulate intergenerational/community learning?
- Is it good for the community, the individual, and the environment?

Values

Through community dialogue and exploration these four values emerged. They help describe the foundation for the cultural future that Red Deer citizens desire. Reflecting on these values help determine the most appropriate path was we plan and action to realize our dreams.

Shared community action. We still holds the pioneer spirit close to our hearts. We believe that community knows best what it needs, and knows how to do it; that the wisdom we need is within us.

Rural Roots Leadership

Authenticity

Authenticity is personality, that which makes our community distinct. It's the sense that what we build reflects our collective nature as the people who dwell here during this time, a sense of place.

Connections is about our place on earth in the way we belong in the environment. It relates to how our built spaces connect to one another and to the environment itself.

Connections

Diversity

Value of difference. We are welcoming and respect difference; we try hard to be inclusive in our activities, organizations, and planning.

Themes



The four core values helped uncover five main themes for cultural development in Red Deer. These themes, like the values they are based on, are intimately connected and must be considered as a collection, particularly green space, agora space, and built space.



Questions?



Paul Harris
paul@sharedmeaning.com
403-302-3580



This document is complimentary and is provided from the National Recreation Database by the [Lifestyle Information Network \(LIN\) www.lin.ca](http://www.lin.ca)

